

## **Brief Profile of C Sreenivasan**

Has over three decades of hands-on exposure in core Public Sector and Private Sector companies. Worked in Business Sectors viz., Manufacturing, Banking and Infrastructure sectors. Had served companies like GMR Group, ING Bank, NTPC, Ramky Group and Lanco in different senior capacities and handled the entire gamut of Human Resources Function.

Currently, he is an Executive Vice President – HR with KMV Group, a leading Infrastructure Business House at Hyderabad.

Has seen the transformation of Industrial Relations, Welfare, Personnel, HR to OD to Talent Management.

**One of the landmark achievements was development of HR document as a part of Business Bid document for modernizing Mumbai and Delhi Airports. This document highlighted the theme, process of nurturing, development of talent, relationship management and welfare.**

**This document scored the highest marks and Government of India has given the “first right of refusal” to choose one out of these two Metro airports. Was awarded a Cash Bonanza and a Merit Certificate by GMR.**

Introduced many novel OD Initiatives whereby, Leadership Development, Culture Transformation, Balanced Score Card and Competency Development have become buzz words.

Conceptualized process of PMS and could bring the performance measurement thru various KPIs. The culture of Performance got internalized.

A simple concept like “Quality Circle” has brought a revolution in the manufacturing sector, resulted in crores of rupees as savings with GMR Group.

He has a penchant and flair for sharing the information with younger generation for their smooth transition into industry. He would like to be questioned and enjoys interaction.

Associated with Sadhana Institute of Leadership and Development, Pune, Christ Institute of Management, Bangalore, Alliance Business Academy, Bangalore, Indraprastha University, New Delhi, Nirma Institute of Management, Ahmadabad, Shiva Shivani Institute of Management, Hyderabad, Vygyan Jyothi Institute of Management, Hyderabad, Badruka Institute of Management, IMT Ghaziabad, Symbiosis, Pune and Asian School of Business Management, Bhubaneswar and host of other institutes across the country.

He is M.Com. M.A. (Public Administration) LL.B, MBA and PG Dip IR&PM.

He is a Corporate Member in NHRD, National Institute of Personnel Management, SHRM and National Labor Law Association.



